

## **Environmental Policy**

Malakoff Limited, as a responsible company, is aware of its obligations under environmental legislation and is fully committed to compliance with the Control of Pollution and Environmental Protection Acts and all subsequent and associated Regulations.

Malakoff Limited has an Environmental Policy that commits it to continuous improvement to enhance its environmental performance. *Management recognize the contribution that environmental awareness and compliance makes to the overall success of the business.* Any employee when working on behalf of Malakoff limited will be expected to contribute to those improvements, to undertake their duties so as to minimise the risk of pollution or any breach of legislation.

At all times site tidiness will be monitored by Malakoff Limited to lessen any adverse environmental impact. Waste management and disposal are controlled by the provisions of the above acts and must be adhered to rigorously.

The treatment or disposal of controlled waste, or when acting as a broker, and having control of such waste we will take all necessary measures which are reasonable in the circumstances to:

- a) Prevent any contravention of regulations etc. by another person
- b) Prevent the escape of waste
- c) Ensure the waste is only transferred to an “authorised person” e.g. a registered waste carrier, licensed contractor or Waste Collection Authority
- d) Ensure that a written description of the waste is transferred with the waste, to enable others to comply with the “duty of care” and avoid committing an offence

Waste records will be controlled by the Purchasing Department.

## **Aims and Objectives**

To raise better individual awareness with regard to the environment within Malakoff Limited through communicating regularly and effectively with staff;

Developing our working practices and procedures to ensure legislative compliance and through reducing or controlling the risk to the environment or the potential for pollution taking into account the lifecycle of its products and services ;

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VAT Reg No. 813 7826 20



To standardise control measures and procedures with regard to the management of waste including waste reduction, an assessment of environmental impacts and promoting the use of materials which are less detrimental to the environment;

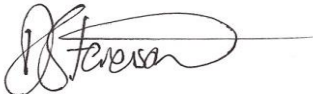
To promote waste minimisation within our workplaces and encourage re-use or recycling wherever possible;

To allow us to achieve these aims an Integrated Management System is being developed to comply with ISO 14001:2015. Management will continuously evaluate the performance of this system;

To contribute to these aims the Company will set improvement targets within the organisation, periodically review performance and aim to continuously develop the management systems and activities in order to reduce the environmental impacts from our operations.

The policy will be reviewed and updated on a regular basis as and when any new regulations or processes are introduced within the Company.

**Signed By:**



**Director Date: 26<sup>th</sup> April 2016**

**Endorsed By: Allan Gould, Non-Executive Director  
Douglas Stevenson, Director**

Date: 26<sup>th</sup> April 2016  
Revision: REV 3

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